SAY YES THEORY OF CHANGE
Leveraging Collective Impact for City-Wide Transformation

SAY YES CITY-WIDE NON-NEGOTIABLES
1. College for all
2. Higher-ed partner
3. Collaborative governance
4. Transparent accountability
5. Sustainable funding

CITY-WIDE PARTNERS
- Comprehensive supports (financial/academic/social/health)
- Evidence-based programming
- Community-asset integration
- Cross-sector governance

SCHOOL DISTRICT
- Effective resource allocation
- Site based accountability/earned autonomy
- Quality professional development
- Rigorous curriculum
- Data-driven decision making
- Effective teachers/leaders

SCHOOLS
- Monitor individual student progress
- Shared ownership of reform
- Individualized support
- Extended learning time
- Evidence-based improvement

STUDENT/SCHOOL LEVEL OUTCOMES
- Graduation
- College enrollment
- Attendance (student/teacher)
- Achievement
- College graduation
- Reduce drop-out rate

CITY-WIDE OUTCOMES
- District enrollment
- Housing prices
- Parent engagement
- Employment
- Crime reduction

STRATEGIC INVESTMENT / FACILITATION / CONTINUOUS IMPROVEMENT CYCLE